

Wafa Hakim Orman

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Employment and Professional Appointments

June 2019–present Associate Dean, College of Business
University of Alabama in Huntsville

March 2017–May 2019
Associate Dean for Undergraduate Programs
College of Business
University of Alabama in Huntsville

August 2015–present
Associate Professor
Department of Economics, Accounting, and Finance
University of Alabama in Huntsville

August 2008–August 2015
Assistant Professor
Department of Economics, Accounting, and Finance
University of Alabama in Huntsville

September 2009–July 2015
Research Affiliate
Institute for the Study of Labor (IZA)

June 2007–July 2008
Postdoctoral Research Fellow
Department of Economics and the Institute for Studies of Religion, Baylor University

Education

University of Arizona, Tucson, AZ
Doctor of Philosophy in Economics, August 2007
Master of Arts in Economics, December 2004

Mumbai University, Mumbai, India
Master of Arts in Economics, July 2002
Bachelor of Commerce, July 2000

Publications

- [1] Aparajita Dasgupta, Farhan Majid, and Wafa Hakim Orman. The nutritional cost of beef bans in India. *Journal of Development Economics*, 163:103104, 2023.
- [2] Azita Amiri, Brinda Mahalingam, Anton Derbes, Jordan Haney, Susan Alexander, and Wafa Hakim Orman. The impact of chronic ambient exposure to pm2. 5 and ozone on asthma prevalence and copd mortality rates in the southeastern united states. *Annual Review of Nursing Research, Volume 38: Nursing Perspectives on Environmental Health*, page 15, 2019.
- [3] Wafa Hakim Orman. Religiosity and financial crises in the united states. *Journal for the Scientific Study of Religion*, 58(1):20–46, 2019.
- [4] Brinda Mahalingam and Wafa Hakim Orman. GDP and energy consumption: A panel analysis of the US. *Applied Energy*, 213:208 – 218, 2018.

- [5] James C. Cox and Wafa Hakim Orman. Trust and trustworthiness of immigrants and native-born Americans. *Journal of Behavioral and Experimental Economics*, 57:1 – 8, 2015.
- [6] Eric A Fong, Xuejing Xing, Wafa Hakim Orman, and William I Mackenzie. Consequences of deviating from predicted CEO labor market compensation on long-term firm value. *Journal of Business Research*, 68(2):299–305, 2015.
- [7] Michael D Makowsky, Wafa Hakim Orman, and Sandra J Peart. Playing with other people’s money: Contributions to public goods by trustees. *Journal of Behavioral and Experimental Economics*, 53:44–55, 2014.
- [8] Utteeyo Dasgupta and Wafa Hakim Orman. Does heterogeneity help in overcoming the public goods dilemma in a sequential contribution environment? *Group Decision and Negotiation*, 23(5):1219–1239, 2014.
- [9] Charles M. North, Wafa Hakim Orman, and Carl R. Gwin. Religion, corruption, and the rule of law. *Journal of Money, Credit and Banking*, 45(5):757–779, 2013.
- [10] Wafa Hakim Orman. Giving it away for free? The nature of job-market signaling by open-source software developers. *The B.E. Journal of Economic Analysis & Policy*, 8(1):1–33, 2008.

Other publications

- [1] Wafa Hakim Orman, Charles M. North, and Carl R. Gwin. (2008) “Going to College, Getting a Job: What Happens when Mom and Dad Take Their Kids to Church” in *What Americans Really Believe*, Rodney Stark, ed. Waco, TX: Baylor University Press.
- [2] Charles M. North, Wafa Hakim Orman, and Carl R. Gwin. (2008) “Giving: The Rich, the Poor, and the Widow’s Mite.” in *What Americans Really Believe*, Rodney Stark, ed. Waco, TX: Baylor University Press.
- [3] Ravi Patnayakuni, Nainika Patnayakuni, and Wafa Orman. “Who are our students? A profile of IS majors.” December 5, 2011. ICIS 2011 Proceedings. Paper 8.

External grants

- [1] “Trust and Social Capital in Immigrant Networks,” NSF Time-sharing Experiments for the Social Sciences (TESS) and Department of Homeland Security Special Competition 2007-2008
- [2] “Corporate philanthropy as a compensating differential,” Hohai University, China, 2011 Research Grant

Working Papers

- [1] “Competition and compatibility between proprietary and open two-sided platforms”
- [2] “Religious, Human, and Physical Capital: Are They Complementary Factors in Economic Growth?,” with Charles M. North and Carl R. Gwin, presented at ASSA meetings, New Orleans, 2008
- [3] “Mom and Dad Took Me to Church: Religion and Educational Attainment,” with Charles M. North and Carl R. Gwin, presented at Society of Labor Economists Annual Meeting, Boston, 2009
- [4] “Many Mansions? Religion and Housing Markets,” with Carl R. Gwin and Charles M. North, presented at American Real Estate Society Conference in Monterey, CA, April 2009
- [5] “Understanding Religious Choice: A Product Attributes Model Application,” with Carl R. Gwin, Carol F. Gwin, and Charles M. North, presented at ASSA meetings, Atlanta, 2010
- [6] “Going to School, Getting a Job: What Determines Business Students’ Job Prospects?” with Ravi Patnayakuni, presented at the Southern Economic Association Annual Meeting, Atlanta, 2010

- [7] “Survival of the Strictest? An Experimental Examination of Club Goods,” presented at the Western Economic Association International Annual Meeting, Portland, 2010 and Association for the Study of Religion, Economics, and Culture Annual Conference 2011, Washington DC
- [8] “Hit or Miss? CEO Over and Underpayment and Earnings Management,” with Eric Fong, Adam Wowak, and Vilmos Misangyi, presented at Academy of Management Annual Meeting 2012, Boston, MA and Strategic Management Society Annual Meeting 2012, Prague, Czech Republic.
- [9] “The Cyclicity of Employment Discrimination Charges Filed with the EEOC,” with Cynthia L. Gramm and John F. Schnell.
- [10] “After the Farm Crisis: Religiosity in the Rural United States,” IZA Discussion Paper No. 7511, Association for the Study of Religion, Economics, and Culture Annual Conference 2016, Orange, CA
- [11] “The Long-Term Effect of Early Life Exposure to Cow Slaughter Bans,” with Farhan Majid, presented at Association for the Study of Religion, Economics, and Culture Annual Conference 2017, Boston

Referee

American Economic Review, Journal of Industrial Economics, Information Systems Journal, International Economic Review, Americas Conference on Information Systems (AMCIS), Journal for the Scientific Study of Religion, Journal of Institutional Economics, Journal of Socio-Economics, Journal of Economic Behavior & Organization, Sociology of Religion: A Quarterly Review, Economics and Politics, Journal of Behavioral and Experimental Economics, Sustainability, Games, Review of Economics of the Household, Social Choice and Welfare, Journal of Economic Psychology, New Zealand Economic Papers, Studies in Religion

Conference Presentations and Workshops

Conference Presentations

Association for the Study of Religion, Economics, and Culture Annual Conference 2007, 2008, 2009, 2011, 2012, 2013, 2014, 2016, 2017; Western Social Science Association Annual Conference 2005, 2006; Western Economic Association Annual Conference 2005, 2006, 2010; Economic Science Association North American Regional Meeting 2006, Tucson, AZ; Economic Science Association Annual International Meeting 2006, Atlanta, GA; Southern Economic Association Annual Conference 2006, 2008, 2010; Allied Social Sciences Associations Annual Meeting 2008, New Orleans, LA; Society of Labor Economists Annual Meeting 2009, Boston, MA.

Workshops

Participant, Committee on the Status of Women in the Economic Profession (CSWEP) Mentoring Workshop 2008, New Orleans, LA
Participant, NSF Teaching Innovations Program Workshop 2009, Santa Fe, NM

Invited Seminar

Baylor University, November 2009

Teaching Experience

University of Alabama in Huntsville

Principles of Macroeconomics, Principles of Microeconomics, Economics of Information Technology, Econometrics, Applied Game Theory

Instructor, University of Arizona

Macroeconomic Institutions and Policy, Intermediate Macroeconomics, Principles of Economics, Intermediate Microeconomics, Global and Financial Economics and Strategies